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| **Diversity Monitoring Form** |

Adoption UK is committed to eliminating discrimination and encouraging diversity amongst the workforce. We ensure that our methods of selection are fair and that they are solely based on merit, objective role related and ability to do the role. No applicant will be discriminated against regardless of their age, colour, disability, ethnicity, gender/gender identity, race, religion or belief and/or sexual orientation.

As part of our monitoring processes, we ask for you co-operation in completing the questions on this form. The data will only be used for general statistical and monitoring purposes. The data will be kept separately from your application and will not be used in assessing information on your application form. The information you enter on this form will be used for monitoring purposes only.

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| **Job/role applied for:** |  |

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| **How would you describe your ethnic origin?**  *Choose ONE section from A to F, and then tick the appropriate box* | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Asian or Asian British** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Indian |  | | | Pakistani | | |  | | | Chinese | | | |  | | | | | Bangladeshi | | | | | |  | |
| Other: Please describe | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Black, African, Caribbean or Black British** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| African |  | | | | | Caribbean | | | | |  | | | | | | Black British | | | | |  | | | |
| Other: Please describe | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Mixed Ethnicity** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White/Asian |  | | | | | White/Black African | | | | | | |  | | | | White/ Black Caribbean | | | | | | |  | |
| Any other mixed background: Please describe | | | | | | | | |  | | | | | | | | | | | | | | | | | |
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| 1. **White** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| British |  | | | English | | | |  | | | | Irish | | |  | | | | | Scottish | | |  | | | |
| Welsh |  | | | Northern Irish | | | | | | | |  | | | | Gypsy/Irish Traveler | | | | |  | | | | | |
| Other: Please describe | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Other ethnic group** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Arab | | |  | | Other ethnic background: Please describe | | | | | | | | | | | | |  | | | | | | | | |
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| Prefer not to say | |  | | | | | | | | | | | | | | | | | | | | | | | | |

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| **Disability** | | | | |
| **Do you consider yourself to have a disability or long-term health condition?** | | | | |
| Yes |  | | No |  |
| **What is the effect or impact of your disability? For example, Physical, mental health, long standing illness** | | | | |
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| Prefer not to say | |  | | |

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| **Gender Monitoring** | | | | | | | | | | |
| **Would you describe yourself as:** | | | | | | | | | | |
| Male | |  | Female | |  | Non-Binary |  | Agender |  | |
| Intersex |  | | Transgender Female | |  | Transgender Female |  | Prefer not to say | |  |
| Other: I describe myself as: | | | |  | | | | | | |

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| **Gender Identity** | | | | | | | | | | | |
| **Is your gender identity the same as the gender you were registered with at birth?** | | | | | | | | | | | |
| Yes | |  | | No | |  | Prefer not to say | | |  | |
| **Do you permanently live in the gender role opposite to that assigned at birth?** | | | | | | | | | | | |
| Yes |  | | No | |  | Prefer not to say | |  | N/A | |  |

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| **Sexual orientation** | | | | | |
| **What is your sexual orientation?** | | | | | |
| Bisexual |  | Lesbian / Gay |  | Heterosexual |  |
| Other please describe | | |  | Prefer not to say |  |

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| **Age Monitoring** | | | | | | | |
| 16-24 |  | 25-34 |  | 35-44 |  | 45-54 |  |
| 55-64 |  | 65 and over |  | Prefer not to say |  | | |

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| **Religion or belief** | | | | | | | | |
| Buddhist |  | Christian |  | | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | | No religion |  | Prefer not to say |  |
| Other religion or belief please describe | | | |  | | | | |