

<b>Title of Post</b>	<b>Project Worker – Finglas Young Parents’ Support Programme</b>
<b>Location</b>	St. Oliver Plunkett's Junior School, Finglas, Dublin 11
<b>Employment Type</b>	<b>Post 1:</b> Permanent and Part-time, 30 hours per week <b>Post 2:</b> Part-time 18 hours per week and Fixed Term Contract to end July 2027
<b>Salary - Depending on Experience</b>	€30,404 - €46,995 <i>Depending on Experience</i> . This is the pro-rata salary for 30 hrs.
<b>Contact Person</b>	Lucy Deering – lucy.deering@barnardos.ie
<b>Closing Date</b>	Tuesday 5 <sup>th</sup> May 2026
<b>Interview Date</b>	Tuesday 12 <sup>th</sup> May 2026

**Project Worker – Finglas Young Parents’ Support Programme**

**Name of the Project:** Barnardos Young Parents' Support service  
**Address/Location:** Saint Oliver Plunkett's Junior School, St Helena's Drive, Finglas, Dublin 11.  
**Contact Details:** 01-8642433

Barnardos Young Parents' Support programme is a response to the vulnerability of families headed by young parents and provides preventative support services for both the young parents and their children in the Finglas and Cabra areas of Dublin. The YPSP targets young people who become parents when they are aged 24 years or under and generally supports them until their children are 3 years of age.

**Who do we work with?**

The service objectives of Young Parents' Support Programme are to:

- Provide a needs-led, outcomes-focused service to teen parents and their children;
- Support younger parents, especially mothers, to return to or remain in education or training;
- Support the physical health, emotional well-being and the learning and development of the child and parents;
- Work preventatively with at risk teens and young people;
- Work collaboratively with existing services in response to the needs of the parents and their children and to identify gaps in services for parents in the area.

The services we provide are:

information, advice and practical support with childcare, transport to appointments, welfare entitlements, support with legal issues (such as the rights of the baby's father), housing and health; targeted needs-led, one-to-one support with parents/grandparents, parent/child; group work: peer to peer support, parenting, relationships and sexual education; support to return or re-enter education, career planning, C.V. preparation, accessing training courses; identify and access financial support for young mothers remaining in education; preventative work in schools & youth groups, referrals to specialist services as needed; and anything else about which the Mother or Father is concerned.

Self-Referrals are accepted along with Referrals from agencies/professionals such as (but not limited to); Health Services Executive (including for example the Public Health Nurse (PHN), Community Welfare Officer (CWO), Social Work (SW), Maternity Hospitals, Schools and education/training boards in Finglas and Cabra, youth services and community-based projects. All referrals are responded to and following Barnardos assessment, services will be offered in line with presenting needs, criteria and service capacity.

Barnardos work is partnership based underpinned by Inter-agency and collaborative working, with Tusla, including participation in the delivery of Meitheal, with schools and community organisations.

### **Project Worker Job Description**

<b>Post:</b>	Project Worker
<b>Location:</b>	Young Parents Support Service, Finglas
<b>Responsible to:</b>	Project Leader
<b>Works with:</b>	Children, parents, families, Barnardos staff, TUSLA and other statutory, voluntary and community partners

#### **Job purpose**

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

#### **Core Job Requirements**

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately as a mandated person. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of

shared need.

- To records up to date in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role, using Barnardos' electronic record system
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service, and to participate in the advocacy work of the agency.

#### **Requirements Specific to this Post**

- To provide family support services (group and individual supports) to young parents and their families.

**Note:** This Job Description will be reviewed and updated in line with the needs of the wor

### **Project Worker Person Specification**

#### **Personal Attributes**

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

#### **Experience**

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families. May consist of up to 1 year pre-qualification relevant, equivalent experience and at least 1 year post-qualification relevant, equivalent experience.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

#### **Qualifications**

A recognised third level practice qualification<sup>1</sup> (minimum Level 7 on the QQI/ NFQ) in one of the following:

- Social Care
- Social Work
- Youth Work

Or related discipline e.g. Nursing, Psychology, Early Years Education

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<sup>1</sup> Course content should include relevant student placements

*Applicants with a Social Care or Social Work qualification must be registered with CORU as a Social Care Worker or Social Worker respectively.*

*Those eligible for CORU registration who are currently in the process of registration through their qualification, or under CORU's transitional arrangements (grandparenting route), will be required to provide evidence that this in process.*

**A full driving licence and access to the use of a suitably insured car is essential.**

The post-holder is initially assigned to work in the Finglas and Cabra service but may be required in the future to work in other project(s) in the Dublin North/City Region in line with organisational needs.

**Barnardos is an equal opportunity employer.**

**We celebrate diversity and are committed to creating an inclusive environment for all.**