Job Description

Physiotherapist (Bank)

1. Job Purpose

Work with other members of the Multi-disciplinary Team to provide physiotherapy support to patients, their families and carers

2. Key Tasks

- Organise and administer the day-to-day physiotherapy needs of patients within the Hospice services and in line with prescribed physiotherapy standards.

- Liaise with other disciplines to access, plan, initiate and evaluate treatment programmes.

- Provide information advice and support to patients and or carers in respect of their care.

- Record patient's progress with treatments, achieving appropriate standard of care for each patient.

- Participate in multi-disciplinary meetings to discuss the total needs of patients and audit their care, working in partnership with Medical/Managerial Nursing Staff to promote a quality service for patients.

- Undertake mandatory training to ensure up to date skills and knowledge. Maintain professional development in line with HCPC and CSP standards.

- Work with volunteers to encourage, value and support their contribution to the work of the Hospice.

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation.

Key results/objectives/measures of success

1. Positive patient feedback.
2. Positive multi-agency team feedback.

Overarching responsibilities

- To embed the values of the organisation into your working practices evidencing this regularly and ensuring this remains a priority.

- To live out our values, which drive all that we do, in the context of your everyday work following our behaviour framework.

- To work in accordance, and fully comply, with our organisational policies and procedures.

- To carry out all duties in accordance with the law, , regulations, organisational frameworks, recognised professional guidelines and the have a commitment to FREDIE, integration and collective decision making.

Throughout your time with us we will conduct ongoing employment checks and performance reviews relevant to your role, for example professional registration checks, DBS, appraisals and regular contact meetings.

3. Terms and Conditions

Reports to: Therapy Services Manager

Responsible for: N/A

Hours: Bank hours

Location: North Yorkshire Hospice Care inpatient sites, although may involve community visits

4. Person Specification

What is required?	Is it essential or desirable? *Essential = E* *Desirable = D*	How is it assessed? *Application = A* *Interview = I* *Task/Assessment = T*
Education/Qualifications		
Current Physiotherapy qualification at degree level or equivalent	E	A
Current HCPC registration	E	A
Experience		
Recent experience of working as a senior physiotherapist	E	A / I
Experience of working with ill patients with life limiting illness	E	A / I
Experience of working as part of a multi-disciplinary team	E	A / I
Demonstrable commitment to continuing professional development	E	A / I
Knowledge/Skills		
Excellent interpersonal skills	E	A / I
Strong analytical skills	E	A / I
Awareness and interest in palliative care	E	A / I
Knowledge of confidentiality	E	A / I

Personal Attributes		
Ability to work in a multi-disciplinary care setting	**E**	**A / I**
Ability to work with volunteers	**E**	**A / I**
Effective networking abilities	**E**	**A / I**
Able to travel around the area	**E**	**A / I**