

Title of Post	Project Worker – Family Support Project Corduff Dublin 15
Location	Corduff Family Support Project, 22 Corduff Park, Dublin 15 Ph. 01 8262434
Employment Type	Full-time (37 hours) Permanent Contract
Salary - Depending on Experience	€37,498.51 – €57,961 LSI €59,562 Depending on experience
Contact Person	Siobhan Lyons <siobhan.lyons@barnardos.ie> Phone.: 01 – 826 2434/5
Closing Date	10 April 2026
Interview Date	To be confirmed

Post: Project Worker

Location: Corduff Family Support Project, 22 Corduff Park, Blanchardstown, Dublin 15

Responsible to: Project Leader

Works with: Children, parents, families, Barnardos staff, Internal and External Stakeholders including statutory, voluntary and community partners.

Job purpose

The project worker will be responsible for facilitating the OASIS Programme (Opportunities for Assisting Staying in School) which has been in operation since 1994 and has been in receipt of funding from the VEC/ ETB/ DDLETB since 1998. The aim of the programme is to enable young people who are at risk of early school leaving to develop the knowledge, skills and attitudes to enable them to remain in, and participate more effectively in school. It is hoped that through participation in the programme the young person will reach their full potential academically, socially and emotionally and also that the barriers to school attendance will be reduced.

The project worker will liaise with the project leader in the development and implementation of the OASIS programme in two local primary schools identified as having high rates of early school leavers. The programme is group based and school centred taking place four afternoons a week during school term time. The OASIS Programme works in partnership with families, schools and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the programme.
- To plan, implement and review participation for young people/carers/families based on an assessment of their individual and group needs.

- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with young people in the context of group work.
- To key-work individual young people/carers/families where required in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep updated electronic records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role, using the electronic record system designed for Barnardos.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

- To undertake assessments with young people and their parents using the Barnardos assessment framework to determine the suitability of the programme in meeting their individual needs.
- To liaise closely with involved schools with regard to referrals, allocations and sharing of information regarding progress within the groups and for individual young people.
- To participate in interagency consultation meetings to ensure the young person's needs are met.
- To provide comprehensive assessment reports, reviews and closure reports reflecting the needs and outcomes for the young people attending the groups and to input all records electronically.
- To provide information and engage in quarterly reporting to DDLETB.
- To participate in any training relevant to the role and the overall functioning of the programme.
- To link into and engage with the Corduff and Mulhuddart wider communities, members and services.
- To implement the Barnardos Trauma Informed Approach in the best interest of the young people, their families and the wider community.
- To use a trauma informed lens in relation all planned activities, interactions, observed behaviours and programmes engaged in with the young people in the group.

Note: This Job Description will be reviewed and updated in line with the needs of the work

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' experience, one of which must be post-qualification, of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of assessing children's and families' needs.
- Experience of planning, implementing and reviewing programmes with children and/or families.
- Experience of inter-agency working, desirable.
- Experience of preparing comprehensive needs led reports on children and families.

Desirable Knowledge

- Up to date with evidenced informed thinking with regard to interventions for children and families on an individual and group level.
- Experience of Meitheal processes.
- Maintaining electronic records.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the NFQ) in one of the following:

- Social Care
- Social Work
- Youth Work
- Or related discipline (Nursing, Psychology, Early Years' Education).

A full driving licence and access to the use of a suitably insured car is essential.

Applicants with a Social Care or Social Work qualification must be registered with CORU as a Social Care Worker or Social Worker respectively.

¹ Course content should include relevant student placements

Those eligible for CORU registration who are currently in the process of registration through their qualification, or under CORU's transitional arrangements (grandparenting route), will be required to provide evidence that this in process.

The post-holder is initially assigned to work in the Corduff service but may be required in the future to work in other project(s) in line with Organisational needs.

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