



JOB TITLE:	Clinical Psychologist
LOCATION:	Remote working with travel flexibility
ACCOUNTABLE TO:	Clinical Lead
RESPONSIBLE TO:	Clinical Director
DURATION:	Permanent
HOURS OF WORK:	Full time/Part Time
SALARY / GRADE:	£43,471 - £59,389 (pro rata for part time)



KEY WORKING RELATIONSHIPS

- Clinical Director and PATH Clinical Lead
- PATH team
- AUK staff
- Children and adults accessing our services
- Referrers and external agencies as appropriate

MAIN DUTIES AND RESPONSIBILITIES

- Deliver high-quality psychological assessment, formulation and intervention for the PATH client group.
 - Provide specialist advice, consultation and reflective practice to colleagues and partner services.
 - Facilitating reflective groups for families referred to PATH.
 - Identify and manage safeguarding risk in line with AUK policies.
 - Contribute to multidisciplinary formulation and intervention planning.
 - Support service development, evaluation and quality improvement, using outcome measures and feedback.
 - Maintain accurate clinical records and produce clear, timely reports for a range of audiences.
 - Provide line management and/or supervision within the PATH team.
 - Contribute to the training offer within Adoption UK
 - To contribute to and maintain accurate records for those using the service on Adoption UK systems and ensuring compliance with both GDPR, safeguarding and confidentiality.
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PERSON SPECIFICATION

Knowledge and experience

- Experience of working with children and families experiencing the effects of trauma and attachment difficulties (**Essential**)
- Extensive experience of working within the field of mental health (**Essential**)
- Experience of working with adoption services (**Essential**)
- Experience of providing clinical supervision to staff and therapists delivering services to vulnerable families (**Essential**)
- Knowledge and experience of safeguarding process and procedures (**Essential**)
- Extensive experience and specialist training/accreditation in relevant subjects and differing types of therapy such as DDP, Theraplay, Neurodiversity, Life story, NVR (*Desirable*)
- Knowledge of adoption services including AGSGF processes (*Desirable*)

Qualifications and Education

- Doctoral Level Clinical Psychologist (**Essential**)
- Current registration with a professional body HCPC (**Essential**)
- Evidence of continuing professional development (**Essential**)
- Training in a range of therapeutic modalities e.g. NVR, DDP, Theraplay, Internal Family Systems, Sensory Attachment Intervention (**Essential**)

Skills and abilities

- Leadership and support skills
- Group work skills
- A reflective and empowering approach
- Strong application of theory
- Creativity and innovative approach to service delivery
- A commitment to the voice of children and families

Accountability

- Consultant Clinical Psychologist
- Responsible for maintaining own professional standards
- Responsible for delivering practice within the policies and standards of the charity

PERSON SPECIFICATION

Behaviours

- Demonstrates commitment to equality, diversity and inclusion in all aspects of role at all times.
- Contributes to an open and honest culture
- Supports, encourages, and motivates colleagues.
- Encourages challenge, creativity and innovation.
- Leads by example.
- Values transparency and consistency.
- Understands the role of individual and collective accountability.
- Actively contributes to Adoption UK's mission.
- Has a clear understanding of other colleagues' roles and responsibilities
- Shares skills and knowledge.
- Promotes Cross Functional team working.
- Offers outstanding service to members.
- Takes pride in Adoption UK and promotes its values in all interactions with external stakeholders.
- Identifies and uses the most appropriate form of communication.
- Communicates clearly, seeking clarity when unclear and valuing the opinion of others.
- Treats colleagues and other stakeholders with respect, honesty, fairness and courtesy
- Is responsive to colleagues, third party professionals and service users.
- Takes pride in own development.
- Enthusiastic and committed to achieving high standards and meeting agreed objectives.
- Takes an active interest in recognising professional and personal development needs and priorities within Adoption UK.

Timetable:

The closing date for this role is 17th April 2026. However, Adoption UK reserves the right to end the application period sooner so we would recommend you complete the application form as soon as possible,

Shortlisting will be carried out within 2 weeks of the closing date and you should be notified of an outcome within fifteen working days of the closing date.

The panel will shortlist based on those applicants who best meet the criteria for the role.

The date(s) scheduled for interviews are 6th and 7th May. These dates may be subject to change and applicants will be advised in advance should this happen.

Queries:

If you have any queries on any aspect of the recruitment process please contact People Services either by email peopleservices@adoptionuk.org.uk or telephone 01295 752253.

If you would like additional information or an informal discussion with AUK Clinical Director, Dr. Julie Elliott please contact peopleservices@adoptionuk.org.uk.

Key Dates:

CLOSING DATE:	17 th April 2026
SHORTLIST DATE:	Commencing mid April
INTERVIEW DATE:	6th and 7 th May 2026