

Title of Post	Project Workers x2 (Social Care) Dublin West
Location	Cherry Orchard Dublin West incl. Dublin 10
Employment Type	Post 1: Permanent and Part-time (22.5 hours per week) Post 2: Fulltime (37 hours per week) & 12 month Fixed Term Contract
Salary (Depending on Experience)	€37,498- €57,961 LSI €59,562.90 (Depending on Experience) This is the fulltime salary for 37 hours, part-time hours are pro-rata accordingly
Contact Person	Kemi 01-6261985 / kemi.gjike@barnardos.ie , recruitment@barnardos.ie
Closing Date	26 th March 2026
Interview Date	TBA

Cherry Orchard Dublin West Family Support Project is a targeted integrated and trauma-informed Family Support service.

The service offers a range of **needs-led** and **outcomes-focused** preventative and responsive Family Support interventions. We provide services to 30-32 families at any one time and target children aged between 5-12 years.

What we do:

We are a trauma informed organisation and believe in a partnership-based approach. We work directly with families and closely with other agencies including Tusla social workers and schools in the local community to provide intensive family support.

This work includes:

- Assessing the needs of children and their families using the Barnardos Assessment Framework
- Individual work with children to address a variety of identified needs
- Targeted group work with children
- Parent and child sessions / family work
- Crises intervention
- Practical family support around routines, housing, budgeting, attending appointments
- Partnership with Parents, (PwP) - home based one to one programme
- Inter-agency work - including attendance at case conferences /court /core group meetings

Where we work:

The Cherry Orchard service is based from a house within the community. Much of the work is project based, however staff carry out home visits and attend meetings around the West Dublin area, which includes Cherry Orchard and Lucan.

Who do we work with?

The service works with statutory and local community services in Cherry Orchard, Lucan and Ballyfermot. The service also accepts self-referrals.

Project Worker Job Description

Post:	Project Worker
Location:	Family Support service, Dublin West
Responsible to:	Project Leader
Works with:	Other project staff, families and other agencies

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- Assess the needs of the children and the families engaging with the projects.
- Plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs. This includes direct work through key working, group sessions, outreach, and centre-based activities, as well as advocacy at both individual and group level.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- Work directly with children, young people, carers, and families through a range of approaches—including individual, group, family, centre-based, and outreach work—providing key working support where appropriate and advocating on their behalf to meet identified needs.
- Liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- Work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups / families of shared need.
- Maintain accurate and up-to-date records of all aspects of work, including the collection of statistical data, preparation of reports, and administration of relevant databases, in line with service requirements
- Identify and document to the line manager any unmet needs of children/young people/ carers / families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

- Community Engagement and working in partnership with agencies and families
- Working as part of the team to promote engagement with fathers in family support

- Delivering services to families areas in Dublin West which includes, Ballyfermot, Cherry Orchard and Lucan as agreed, within service level agreements

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

A minimum of 2 years' experience, comprising:

- At least 1-year post-qualification experience, and

Up to 1-year of equivalent prior qualification experience of working with vulnerable children and families may be considered

- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following: Early Childhood Care and Education / Social Care/ Education/ Social Work /Youth Work; Or related discipline (e.g. Nursing, Psychology, Early Years Education).

Applicants with a Social Care or Social Work qualification must be registered with CORU as a Social Care Worker or Social Worker respectively.

Those eligible for CORU registration who are currently in the process of registration through their qualification, or under CORU's transitional arrangements (grandparenting route), will be required to provide evidence that this in process.

A full driving licence and access to the use of a car suitably insured vehicle is essential.

The post-holder is initially assigned to work in the Cherry Orchard, Dublin West area but may be required in the future to work in other project(s) in the Dublin area, in line with organisational needs.

**Barnardos is an equal opportunity employer.
We celebrate diversity and are committed to creating an inclusive environment for all.**