

Title of Post	Project Worker
Location	Dublin West incl. Dublin 10
Employment Type	Full time (37 hours per week) 1 Year Fixed Term Contract
Salary	€37,498 - €57,961 (Depending on Experience)
Contact Person	Kemi Ajike on 016261985 / kemi.ajike@barnardos.ie
Closing Date	12pm noon on 17 th February February
Interview Date	TBA

Information Note

What does the Cherry Orchard Family Support Project do?

Our support service is a targeted integrated and trauma-informed Family Support service. The service offers a range of **needs-led** and **outcomes-focused** preventative and responsive Family Support interventions. We provide services to 30-32 families at any one time and target children aged between 5-12 years.

What we do:

We are a trauma informed Organisation and believe in a partnership-based approach. We work directly with families and closely with other agencies including Tusla social workers and schools in the local community to provide intensive family support. This work includes:

- Assessing the needs of children and their families using the Barnardos Assessment Framework
- Individual work with children to address a variety of identified needs
- Targeted group work with children
- Parent and child sessions / family work
- Crises intervention
- Practical family support around routines, housing, budgeting, attending appointments
- Partnership with Parents, (PwP) - home based one to one programme
- Inter-agency work - including attendance at case conferences /court /core group meetings

Where we work:

The Cherry Orchard service is based from a house within the community. Much of the work is project based, however staff carry out home visits and attend meetings around the West Dublin area, which includes Cherry Orchard and Lucan.

Who do we work with?

The service works with statutory and local community services in the Cherry Orchard and Ballyfermot area. The service also accepts self-referrals.

Project Worker

Job Description

Post:	Project Worker
Location:	Family Support service, Dublin West
Responsible to:	Project Leader
Works with:	Other project staff, families and other agencies

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service, and to participate in the advocacy work of the agency.

Requirements Specific to this Post

- Community Engagement and working in partnership with agencies and families
- Working as part of the team to promote engagement with fathers in family support
- Delivering services to families areas in Dublin West which includes, Ballyfermot, Cherry Orchard and Lucan as agreed, within service level agreements

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience:

A minimum of 2 years' experience, comprising:

- 1-year post-qualification experience, and
- 1-year prior qualification experience working with vulnerable children and families

Desirable:

- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications:

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (e.g. Nursing, Psychology, Early Years Education).

A full driving licence and access to the use of a car suitably insured vehicle is essential.

The post-holder is initially assigned to work in the Dublin West area but may be required in the future to work in other project(s) in the Dublin area, in line with organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

