

Job Description

Motor Neurone Disease Clinical Nurse Specialist

1. Job Purpose

Deliver and co-ordinate an integrated and specialist service for people and their carers living with Motor Neurone Disease across the Harrogate and Rural District locality.

2. Key Tasks

1. Assess and identify clinical, psychosocial and spiritual needs of individual patients living with Motor Neurone Disease and, in partnership with patients/carers and other healthcare professionals, plan programmes of care to meet these needs.
2. To hold a clinical caseload, providing direct specialist care, advice and support to patients and carers as appropriate from the point of diagnosis onwards and across all places of care.
3. Acting as a collaborative key worker, refer patients to other professionals as required to ensure high quality appropriate care is provided.
4. To act as a resource and an advocate for the patient and all those involved in the care and management of people living with Motor Neurone Disease to ensure that informed care decisions can be made.
5. To work in collaboration with multi-disciplinary teams including the Harrogate and District Foundation Trust MND team, attending the locality multidisciplinary outpatient clinic and working alongside that team, as well as hospice services and other voluntary organisations.
6. To contribute to the governance processes of the organisation, data collection and evaluation to provide evidence of productivity, outcomes and quality and participate in service reviews in order to ensure a high-quality service is provided and drive service improvement.
7. Assess training and development needs of colleagues and use appropriate strategies/opportunities to share knowledge with and influence and change the practice of others working with people living with a progressive neurological condition. To provide comprehensive education where required to staff, patients and carers.
8. To be pro-active in developing and improving own knowledge and skills to ensure that patients benefit from latest evidence-based thinking, research and practice.
9. To maintain accurate, clear and up-to-date records for all patients consistent with North Yorkshire Hospice Care and NMC standards and contribute to clinical activity/data collection as required.

10. To work with volunteers according to Hospice policies and procedures, in an empowering style to ensure that volunteers can fully contribute in assisting staff to achieve Hospice strategy.

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation.

Key results/objectives/measures of success

1. Independent case management
2. Delivery of monthly multi-agency clinics

Overarching responsibilities

- To embed the values of the organisation into your working practices, evidencing this regularly and ensuring this remains a priority.
- To live out our values, which drive all that we do, in the context of your everyday work following our behaviour framework.
- To work in accordance, and fully comply, with our organisational policies and procedures.
- To carry out all duties in accordance with the law, , regulations, organisational frameworks, recognised professional guidelines and the have a commitment to FREDIE, integration and collective decision making.

The above is indicative of the current responsibilities of the post which may change from time to time in consultation with the post holder in line with the service need.

Throughout your time with us we will conduct ongoing employment checks and performance reviews relevant to your role, for example professional registration checks, DBS, appraisals and regular contact meetings.

3. Terms and Conditions

Reports to:	Director of Strategic Development
Responsible for:	N/A
Hours:	15 Hours
Location:	Saint Michael's Hospice and within the community

4. Person Specification

What is required?	Is it essential or desirable? Essential = E Desirable = D	How is it assessed? Application = A Interview = I Task/Assessment = T
Education/Qualifications		
1. Master's in nursing	D	A
2. Degree in nursing OR equivalent	E	A
3. Current NMC registration	E	A
4. Prescribing qualification	D	A
Experience		
1. Palliative care and/or neurological nursing	E	A I T
2. Caseload management	E	A I T
3. Working as part of a multidisciplinary team	E	A I
4. Working as an autonomous practitioner	E	A
5. At least 5 years' experience of Band 5 NHS equivalent or above	E	A
6. Working in a community setting	E	A I T
Knowledge/Skills		
1. Patient database experience e.g. SystemOne	E	A
2. Data collection and reporting	E/D	A
3. Excellent communication skills	E	A I
4. Excellent organisational skills	E/D	I T
Personal Attributes		
1. Able to communicate at all levels	E	A I
2. Sense of humour	E	I