Job Profile Male CSE Practitioner

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| Reporting to | WiSE Service Manager | Job Level: |
| Service Area | Central services  Housing services  Therapeutic services  Advice services | - Entry level/Ancillary  - Service Delivery  - First Line Manager/Qualified Practitioner/ Specialist  - Manager/Clinical Supervisor/Senior Specialist  - Senior Operational Management  - Strategic Leadership |
| Location | Sussex & Surrey | |
| Contract | Fixed-term (12 months) January – December 2026 | |

## Where you fit

## Project Overview

WiSE is a specialist Child Sexual Exploitation project which works closely in partnership with Police, Children’s Services, Education and health professionals, housing organisations and youth services to raise awareness and improve responses to sexual exploitation.

Because of the nature of the client group, there is an occupational requirement that the Boys & Young Men’s Project Worker is male.

Due to the large geographic location of this service, there is a requirement to a full driving license and access to a car to undertake duties.

YMCA DLG requires all staff and volunteers to be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and to respond proactively to safeguarding concerns. Successful applicants are required to undertake an Enhanced Disclosure via the Disclosure and Barring Service (DBS).

## Job purpose

The Male CSE Practitioner will work across **Sussex & Surrey**.

* To provide case work support or peer group interventions to boys and young men who have been identified as being at risk of / or experiencing sexual exploitation as well as exhibiting harmful sexual behaviour.
* To deliver outreach sessions in education, youth and health settings.
* To work collaboratively with other professionals and support interventions that lead to prosecutions and measures to disrupt the activity of perpetrators.
* To provide training to professionals around boys and young men and sexual exploitation/harmful sexual behaviour.

# About us

We help children and young people have a fair chance to be who they want to be. We do this by providing a safe home, increasing life skills and self-confidence, and improving emotional wellbeing and mental health. Each year, we support thousands of children and young people up to the age of 25 across Sussex and Surrey. We offer support in three service areas:

• Housing provision and sustaining accommodation

• Specialist information, advice and support

• Emotional wellbeing and mental health

We are a member of the YMCA Federation of England & Wales and are guided by their vision of ‘transforming communities, so all young people can belong, contribute and thrive’. This vision reflects the original Christian foundation of the YMCA movement, but with a clear emphasis on being an inclusive organisation.

**Our values** - guide us in all our actions.

A close-up of a sign

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# Responsibilities

1. To carry a caseload of boys & young men who have been identified as exhibiting harmful sexual behaviours and/or vulnerable to, or being sexually exploited, and to promote protective behaviours.
2. To work closely with other professionals to provide an intensive and holistic package of support that is specific to the needs of the individual.
3. To keep detailed case notes and monitoring information and contribute to the timely production of reports as required.
4. Participate in appropriate meetings such as strategy meetings, case conferences, and multi-agency CSE meetings.
5. To work closely with Children’s Social Services and Police around intelligence and information sharing in order to bring about activity that will lead to disruption of CSE activity and prosecution, including providing evidence in court proceedings.
6. To work with other WiSE staff or other professionals to facilitate group work interventions with peer groups in young people’s settings such as schools, supported accommodation projects and youth groups.
7. Deliver detached sessions in schools, youth and health settings to engage boys & young men that may be at risk of or are victims of sexual exploitation or exhibiting harmful sexual behaviours.
8. To be an ambassador for the WiSE project and provide expertise and increase awareness of harmful sexual behaviour and the sexual exploitation of boys and young men, keeping informed of good practice, relevant policy changes and research.
9. To contribute to the delivery of WiSE Child Exploitation training, particularly in relation to boys & young men.
10. To contribute to the delivery of awareness raising campaigns in relation to boys & young men.
11. To maintain confidentiality of YMCA DownsLink Group and other partner agencies.
12. To contribute and be part of YMCA DownsLink Group staff team meetings.
13. To work with the WiSE Project Manager to input into strategic / operational development locally relating to child sexual exploitation and harmful sexual behaviour.
14. Comply with all YMCA DLG policies and procedures (in particular: Safeguarding Children and Adults, and Diversity & Inclusion), and always abide by the Code of Conduct.
15. To attend YMCA DLG mandatory training and abide by our policies and procedures on Safeguarding, Health and Safety and Diversity & Inclusion
16. To attend appropriate continuing professional development and training events and be committed to team events
17. Carry out any other appropriate duties as directed by the manager to support and promote the work of YMCA DLG in accordance with the post holder’s capabilities.

**General**

1. Work to our vision, mission and values
2. Be committed to continuing professional development and utilise Reflective Practice Supervision as part of leading Psychologically Informed practice
3. Comply with our policies and guidelines on safeguarding, health & safety, data protection and equity, diversity and inclusion, attend mandatory training, and abide by our Code of Conduct
4. Carry out any other duties as may reasonably be required by YMCA DownsLink Group, including deputising as appropriate in areas relevant to own responsibilities
5. Work in a team, work flexibly to ensure service needs are met (on occasion evenings and weekends if required), and to take responsibility for safe delivery during periods of lone working.

# Person Specification

## Knowledge and experience

* A strong team player who can support and challenge colleagues appropriately
* Proven experience in safeguarding young children
* Providing casework support to boys & young men
* Group work with young people
* Safeguarding children and young people at risk of serious harm
* Working collaboratively within a multi agency setting
* Delivering and risk assessing outreach work with young people
* Delivering training
* Knowledge of the risks posed to vulnerable young people through sexual exploitation and harmful sexual behaviour
* Significant knowledge and understanding of boys and young men and their lives
* Knowledge and understanding of the impact of sexual exploitation on parents / carers
* Understanding of the needs of specific at risk groups such as homeless, LGBTQ+ young people, Children in Care, young refugees, trafficked young people and young people with learning disabilities
* Knowledge of the effects of substance misuse and alcohol use have on the welfare of children and young people
* Knowledge of safeguarding legislation

## Skills and abilities

* Confident and positive approach to engaging boys and young men
* Excellent communication skills
* Ability to provide support and guidance to other organisations working with children and young people who are sexually exploited.
* Ability to respond sensitively and flexibly to diverse groups of providers and service users whilst maintaining confidentiality.
* Ability to manage exposure to distressing information and work under pressure.
* Ability to organise and prioritise work and co-ordinate a variety of tasks in a clear and logical way and meet agreed deadlines.
* Able to work as a member of a team as well as independently.
* Good assessment skills.
* Demonstrable awareness and application of Equality and Diversity best practice.
* Ability to work flexibly and able to commute across areas of East Sussex and Surrey
* Proficient in using digital and social media as a method of communication and promotion.
* Good level of IT competency including report writing, maintaining accurate case notes and data monitoring.

## Qualifications and Training

* Qualification in Youth Work / Social Work or equivalent qualification, or equivalent comparable experience working directly with vulnerable young people.

## General

* A commitment to the aims and values of the YMCA DownsLink Group
* Have a full driving license and access to a car to undertake duties

## Employee Declaration

I confirm that I have read, understood and agree to the expectations of the role as outlined in this job profile:

**Name: Signed: Date:**