JOB ADVERT

A permanent QHSE Supervisor, based at HPC, Bridgewater & Southwest Port Bases.

Your new company

Osprey is a great, British, multi-mode logistics provider. Now in our 30th year, our people find the right approach, the right combination of technical expertise and equipment to achieve the safest, most efficient transport and installation of critical infrastructure. We’ve shaped our business with family values and concentrate on building long-term reliable relationships. We’re independent and impactful, delivering the UK’s low-carbon energy infrastructure.

Meet the Osprey Team

[A collage of people wearing safety gear

Description automatically generated](https://youtu.be/oZQjDzJpl3Y)

We transport and install the largest structures and critical assets needed to build and renew major infrastructure, from a new 5,000te railway bridge, to the UK’s first civil nuclear reactor in a generation. With a maritime vessel-owning heritage, a large domestic SPMT fleet and some of the heaviest lift cranes and installation equipment, we are committed to delivering on our promises, on schedule.

Your new role

The QHSE Supervisor is responsible for providing QHSE support and assistance across all aspects of Osprey project activities in keeping with legislation and Osprey's management systems and client requirements.

[A red play button on a truck

Description automatically generated](https://www.youtube.com/watch?v=GCCebVK_hrM&list=PLulFg6nEa9IG5QOCNQVcHqoDaxGWDaI2d&)Our teams deliver projects like this:

Accountabilities

* Serve as the primary point of contact for QHSE matters for the Service Delivery Projects team.
* Monitor local compliance with QHSE management systems, addressing shortcomings and highlighting trends.
* Work within a team of HSE specialists, fostering a positive and pragmatic approach to problem-solving.
* Support development projects for Osprey, offering guidance and best practice considerations.
* Ensure accurate and timely reporting of HSE data.
* Contribute to environmental compliance and standards maintenance.
* Promote a positive culture of health, safety, and environmental responsibility.
* Analyse health and safety trends, advising operational management on improvement strategies.
* Coach and develop the Long-Term Projects team on QHSE management systems and standards.
* Collaborate with clients and external regulatory authorities as needed.

**What you’ll need to succeed**

* 5 GCSEs or equivalent in any subject area, e.g., English and Maths.
* Minimum of 5 years’ experience as a QHSE Supervisor.
* Previous industry experience in project construction, heavy lift transportation.
* NEBOSH General Certificate or equivalent.
* Experience of working with ISO standards and high-level management systems.
* Experience of working with high-level clients.
* Basic awareness of planning/logistics processes.
* Ability to deal effectively with internal and external industry stakeholders.
* Working knowledge of Microsoft Office applications (computer literacy).
* Exceptional organisational and interpersonal skills.
* Previous (min 5 years) administrative support experience.
* Project/construction administration experience.
* Working knowledge of best practice planning, organising and coordinating administrative tasks.
* Computer literacy and proficient in MS Office Suite, particularly Word and Excel.
* Attention to detail – high level of accuracy required.
* Confident communicator with excellent written and verbal communication skills.
* Ability to effectively plan and prioritise a varied workload.
* Proactive nature, attentive to detail, and the ability to build effective working relationships and be collaborative across all levels of the business.
* Flexible approach to working activities, agile and adaptive to different priorities.
* Ability to suggest improvements to systems and processes to help improve efficiency.

Working Conditions

* For the first 24 months, this role will be based at HPC, Bridgwater; therefore, the ideal candidate will need to be local to HPC Park and Ride to take the bus and travel to the site.
* For the first 24 months and to support the project, the working pattern for this role will be 10 days on/4 days off.
* Travel to other Osprey offices and client offices to support the requirements of the Project Delivery Team as well as attend company meetings.
* To have a BPSS Security Clearance (or ability to obtain)
* Travel to sites may be required occasionally to support the project managers and wider teams.
* Please note, if you are required to drive company vehicles as part of your role, you must hold a full, clean UK driving licence. You must also hold a valid right to work within the UK.

**What you’ll get in return**

A competitive salary, depending on experience, plus excellent benefits. The role offers an opportunity to join an organisation committed to supporting its employees.

In addition to your basic salary, you will receive the following benefits:

* 25 days’ annual leave, plus 8 bank holidays
* Enhanced employer pension contributions
* Enhance parental leave
* Flexible and hybrid working arrangements
* Private medical insurance
* Income protection insurance
* Performance-related pay scheme
* Access to our Employee Assistance Programme
* Support with your career development through our Success Management Process.

Osprey is committed to being an inclusive employer and strives to attract talent who thrive in an inclusive and flexible working environment. Please note the above may vary depending on the role that you are applying for.

If you have a disability or need any reasonable adjustments during the application and selection stages, please let us know and we will respond in a way that best fits your specific needs.

**What you need to do now**

If you’re interested in this role, please click here or email an up-to-date copy of your CV to [careers@osprey.group](mailto:careers@osprey.group).

**Closing date**

This vacancy will remain open until we have found a suitable candidate.