

PERSON SPECIFICATION

This Person Specification should be completed alongside the Role Description (HR-P01-004) when recruiting. It is used to identify and record the necessary experience and skills that will be looked for in candidates before a job advert is created.

Role Title	Project Manager
Accountability Seat	Project Management
Accountable To	Senior Project Manager

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Bachelor's degree in engineering related subject. 	<ul style="list-style-type: none"> Master's degree or higher in engineering related subject. Project Management.
Experience	<ul style="list-style-type: none"> Demonstrable experience in the operational, commercial, and technical delivery of the heavy lift logistics and installations on multiple major projects across various market sectors (renewables, oil & gas, petrochemical, power, civils, offshore modules etc) Demonstrable experience in multimodal projects (land and marine) and able to manage critical interfaces between environments. Understanding of core project management processes such as project preparation, quality, project structures, planning, risk management, contracts, costs & finance, project execution, leadership, teamwork & communication. 	<ul style="list-style-type: none"> Over 5 years' experience in multi modal heavy lift movements using different types of equipment and methods such as conventional hydraulic transportation, SPMT transportation, barge transportation, RORO and LOLO operations, heavy lift vessel transport, mobile and crawler crane lifting, jack-and-skid/gantry operations.
Knowledge	<ul style="list-style-type: none"> Detailed understanding and knowledge of heavy lift transportations, lifting and installations. 	<ul style="list-style-type: none"> Knowledge of heavy lift operations in a combined solutions environment (i.e. load-out, load-in, float over) Knowledge of NEC contract forms and the application of these contract forms on major projects
Skills	<ul style="list-style-type: none"> Engineering ability and the ability to imagine and create new and innovative solutions. Use of AutoCAD. Use of Microsoft office packages. 	<ul style="list-style-type: none"> Use of engineering software packages (AutoCAD / Inventor / Navisworks)



	Essential	Desirable
Behaviours/ Attributes	<ul style="list-style-type: none"> • High level of self-motivation and self-management ability • High level of drive • Proactive • Effective planner • Good communicator – Written and verbal • Must be able to work as part of a team • Able to learn new techniques and procedures • Able to solve ad-hoc problems quickly with clearly defined solutions • Quality and detail focus 	<ul style="list-style-type: none"> • Flexible and willing to work from site office • Current and valid driving license • Able to pass security vetting for projects of national importance in the United Kingdom.
Working Conditions		
<ul style="list-style-type: none"> • Right to work in the UK • Willingness to work on projects in the South-West UK initially (HPC) followed by projects UK-wide. 		

