

PERSON SPECIFICATION

This Person Specification should be completed alongside the Role Description (HR-P01-004) when recruiting. It is used to identify and record the necessary experience and skills that will be looked for in candidates before a job advert is created.

Role Title	Project Engineer
Accountability Seat	Project Engineer
Accountable To	Senior Project Engineer

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Bachelor's degree in Engineering related discipline or demonstrable industry experience CSCS Appointed Person 	<ul style="list-style-type: none"> Master's degree in an Engineering related discipline IOSH Working Safely / IOSH Managing Safely CSCS Safety Passport
Experience	<ul style="list-style-type: none"> Managing a project Experience working on large scale construction projects Relevant experience in heavy lift transport, shipping or lifting markets with evidence of delivering targets and achieving objectives Experience with road transportation in all configurations Experience with lifting operations using mobile cranes, tower crane and crawler cranes Proven experience of acting as an engineer with a direct customer interface 	<ul style="list-style-type: none"> Proven experience of developing and delivering engineering solutions in the heavy lift industry Proven experience in derivation from first principles applicable engineering, proofs of concept for transportation, lifting, marine. Experience with gantry lift systems, jack & skid systems and working knowledge of other method of installations (e.g., climbing jacks / vertical tower jacking systems and strand jacks) Experience with RoRo Operations Experience with SPMT equipment in all configurations
Knowledge	<ul style="list-style-type: none"> Knowledge and experience of technical codes and standards 	<ul style="list-style-type: none"> Knowledge and experience of HPC Lifting Standards
Skills	<ul style="list-style-type: none"> Project Engineering / Lift Planning AutoCAD Intermediate Excel / Word / PowerPoint / Outlook Excellent level of English, both verbal and written Ability to successfully manage client relationships Confident liaising with people at all levels of the business. 	<ul style="list-style-type: none"> MathCAD Clear understanding of the relevant equipment and its use



	Essential	Desirable
Behaviours/ Attributes	<ul style="list-style-type: none"> • High level of self-motivation and self-management ability • Good communicator – written and verbal • Must be able to work as part of a team • Able to learn new techniques and procedures • Able to solve ad-hoc problems quickly with clearly defined solutions • Quality and detail focus, right first-time approach • Clear concise communicator – written and verbal • Able to adapt communication style to suit audience (site operator – client – managers and supervisors) • Effective planner • Proactive 	<ul style="list-style-type: none"> • Flexible and willing to travel • Current and valid driving licence • Current and valid passport, no restrictions

Working Conditions

- 📍 UK driving licence
- 📍 Right to work in the UK
- 📍 Potential travel around UK and Europe

Values and Attitude:

Employees of Osprey are expected to support delivery of the organisation's mission, vision and values as part of their day-to-day work.

In return, you will be supported by your line manager through supervision and support, listening, training and development, and the best resources that we are able to provide to help you give your best.

