**Hospice Nurse - Job Description**

**Job Purpose**

To be an effective part of the Nursing team to ensure the provision of a high level of specialist palliative care within a multi-disciplinary approach.

**Key Tasks**

1. Assess, plan, implement and evaluate patient centred specialist palliative nursing care within a friendly and supportive team.
2. Ensure that accurate records of care are maintained according to standards and in line with legal requirements.
3. Act as an advocate and always in the best interest of patients and loved ones alongside members of the multi-disciplinary team to ensure their needs are met.
4. Work with the Infection Prevention and Control Team to ensure the highest standards within the hospice.
5. Ensure that all clinical practice is of the highest standard following clinical policies, procedures, and guidelines at all times.
6. Provide mentorship and teaching to students and new members of the team delivering a positive learning environment.
7. Act as Shift Co-ordinator with other members of the team on a rotational basis following a period of induction and training.
8. Help maintain a pleasant and safe environment for patients, visitors and staff.
9. Ensure resources are adequately sustained by maintaining appropriate levels of supplies of stock.
10. Actively keep up to date by participating in educational opportunities, applying evidence based practice and ensuring the requirements of Revalidation and CPD are met.
11. Work with members of the nursing team on agreed specialist responsibilities, sharing knowledge and taking responsibility for the development and monitoring of practice and progress in that area.
12. On request, with support, to work across the organisation’s services to support our patients in all locations.
13. Empower volunteers in line with policies and procedures to ensure full contribution, assisting staff to achieve Hospice strategy.
14. Embed the values of the organisation into your working practices evidencing this regularly and ensuring this remains a priority.

To undertake all duties in accordance with the law, hospice philosophy, recognised professional guidelines and the hospice commitment to equality of opportunity, diversity, and collective responsibility.

The above is indicative of the current responsibilities of the post which may change from time to time in consultation with the post holder in line with the service need.

**Terms and Conditions**

Responsible to: Senior Team Nurse

Responsible for: No line management responsibility

Salary: Internal scale

Hours: Bank Hours Contract

Location: Crimple House, Saint Michaels Hospice, Hornbeam Park Harrogate. HG2 8NA

**Person Specification**

**Education and Qualifications**

* Registered Nurse with current pin

**Experience**

* Current practical experience of nursing in a clinical setting

**Skills and Knowledge**

* Understanding and interest in End-of-Life care
* Excellent communication skills
* Excellent interpersonal skills
* Understanding of the requirement for accurate record keeping and skills in maintaining clear records
* Understanding of clinical audit
* Understanding of infection control issues
* Understanding of wound care
* An understanding of and commitment to multi-disciplinary working
* Understanding of safeguarding
* Patient centred approach
* Good organisational skills
* Collaborative team working skills
* Understanding of health and safety issues relating to an inpatient unit

**Attributes**

* Positive attitude to patient care
* Self-awareness and ability to recognise signs of stress and use coping strategies
* Commitment to CPD of self and others, including specialist palliative care training
* Demonstrate a commitment to North Yorkshire Hospice Care’s aims and objectives through its core values and behaviours
* Full understanding of and strong commitment to confidentiality
* Manages stressful situations with a calm and measured approach
* Flexible in attitude to work, and undertaking of role
* Promote and sustain a responsible attitude towards diversity and inclusion

**Our Values at Work**

North Yorkshire Hospice Care is clear about who we are, what we do and why we do it. It is our vision; mission and values that underpin this understanding and all three of these areas continue to evolve as we develop in response to the changing world around us.

we have re-examined our values with our stakeholders seeking to define a sense of who we are today. The result? A set of 10 values/behaviours that crystallize this thinking and act as a yardstick for our thinking and actions.

This shared set of values helps guide our decisions, actions and behaviours and is at the core of our collective aspiration to live in a community where everyone gets the care they need to live their last years, months and days with respect and dignity.

NB: This list is not exclusive or exhaustive but captures those values/behaviours currently at the top of our agenda.

* We put the people who use our services at the heart of everything we do
* We are caring and compassionate
* We are personal and supportive in our approach
* We engage positively
* We are responsive
* We are driven to do better
* We are fair
* We are professional
* We work collaboratively
* We are accountable