

<b>POST:</b>	Waking Night Assistant
<b>HOURS:</b>	20.30 – 07.30
<b>REPORTING TO:</b>	House Manager or Assistant House Coordinator
<b>SALARY:</b>	£28,797.60 - £31,735.30 DoE
<b>RESPONSIBLE FOR:</b>	Young people

#### JOB PURPOSE

To provide residential care and support colleagues who will provide care and education to children and young adults either with social, emotional or behavioural difficulties or with learning disabilities.

#### MAIN DUTIES

##### Main Duties

- Remain awake and attentive throughout the whole of your shift.
- Provide a safe, nurturing environment ensuring the best possible care and support to our young people in conjunction with the principles of safeguarding and child protection.
- Provide care through the night in accordance with the young people's individual care plans.
- Provide an accurate and clearly written report for each young person at the morning handover, alerting the day staff to any changes or concerns.
- Ensure the safety and well-being of all living in the household, in conjunction with the House Coordinator.
- Ensure all aspects of care and support provided complies with Health & Social Care Standards and the policies and procedures agreed by Ochil Tower School, that reflect best professional practice.
- To provide personal care in a sensitive manner, upholding the dignity of young people at all times.
- Act in accordance with Scottish Social Services Code of Practice for Social Service Workers and Employers.
- Contribute to the effective running of the house by carrying out agreed tasks such as laundry and cleaning.
- Contribute to the formulation of young people's care plans.
- Maintain the confidentiality of information relating to young people, co-workers and staff and to comply with the rights of our young people at all times.
- Committed to establishing a relationship with the pupils whereby you can inspire the pupils' trust and respect in you, thus creating the foundation to manage any challenging behaviour.
- Undertake training and vocational courses as required.
- Meet with the House Manager on an individual basis to review progress with tasks and training as well as any other professional needs indicated in the policies and procedures for support and supervision.

## QUALIFICATIONS

### Essential

- A commitment to work towards SVQ 3 and HNC level

### Desirable

- SVQ 2 Social Care
- First Aid Certificate

## EXPERIENCE AND SKILLS

### Desirable

- Experience working waking night shifts in a similar environment.
- Experience of working in residential child care or with young people with additional support needs.

## PERSONAL ATTRIBUTES

### Essential

- Compassionate
- Patient yet firm
- Confident in setting boundaries
- Flexible in approach

This job description is open to review by management at any time.