



Ochil Tower School

living, learning and growing together

POST:	Residential Child and Young Person Care Worker
HOURS:	45.5
REPORTING TO:	House Coordinator
SALARY:	
RESPONSIBLE FOR:	All Young People, Staff and Volunteers

JOB PURPOSE

As a Residential Care Worker you will work under the guidance of the House Coordinator providing care and education in the house as part of the 24-hour curriculum. This includes being involved with the direct care of young people and young adults on a daily basis.

MAIN DUTIES

Essential

- Provide a safe, nurturing environment ensuring the best possible care and support to our young people in conjunction with the principles of safeguarding and child protection.
- Provide and support co-workers in the provision of high quality person centred care and support for all young people in the residential house and education.
- Ensure the safety and well-being of all living and working in the household in conjunction with the House Co-ordinator.
- Ensure that all aspects of care and support provided comply with Health & Social Care standards and the policies and procedures agreed by Ochil Tower School that reflect best professional practice.
- Provide personal care in a sensitive manner upholding the dignity of young people at all times
- Ensure all matters of health and safety are met
- Act in accordance with SSSC Codes of Practice for Social Service Workers and Employers
- Encourage and support the young people to participate in educational, recreational and cultural activities that are available in Ochil Tower School and the wider community
- Contribute to the effective running of the house by carrying out agreed daily activities such as cooking and cleaning.
- Leading by example and good pro-social role modelling.
- Maintain the confidentiality of information relating to young people, co-workers and staff and to comply with the rights of our young people at all times.
- Meet with the House Co-ordinator on an individual basis to review progress with tasks and training and other professional needs as indicated in the policies and procedures for support and supervision.
- As a key worker you will be contributing to individual SHANARRI Care plans and Education Plans, termly SMART aims, Local Authority and professional reviews.
- Liaising with families and external professionals to keep them updated with the young person's progress.
- Responsible for providing individualised care to young people through the development of professional and effective relationships.
- Supporting young people in both care and education settings as Ochil Tower School promotes a 24 hour curriculum.
- Contribute to and be part of an effective and successful team.

QUALIFICATIONS

Desirable

- HNC in Social Care/Social Services and SVQ3 Children and Young People / adults (or equivalent qualifications as recognised by SSSC). Care qualification at SVQ 2 or above

EXPERIENCE AND SKILLS

Desirable

- experience of working with young people in either a professional or voluntary capacity
- able to reflect on own practice and adapt accordingly
- good understanding of principles of safeguarding and child protection legislation
- good understanding of the role of residential child care worker along with knowledge of the basic needs of children and young people

PERSONAL ATTRIBUTES

Essential

- Physically & mentally fit
- Highly motivated & demonstrated commitment and enthusiasm to working with young people with additional needs both professionally and personally
- Caring attitude & genuine interest in the rights & welfare of young people
- Mature, trustworthy & reliable
- Able to work under pressure
- Adaptable to change
- Good interpersonal and team-working skills
- Good communication skills, both verbal & written
- Good conflict/crisis resolution skills
- Able to deal with challenging situations
- committed to principle of continued professional development (CPD) and working towards achieving the necessary qualifications