

JOB DESCRIPTION

Job Title:	Assistant Youth Worker		
Salary:	Under 18 £7.32 per hour 18-21 £10.59 per hour 21+ £11.44 per hour		
Benefits	Excellent training and professional development opportunities Free parking available at all our sites YMCA Gym and Fitness Centre membership Discounted childcare Bike to work scheme		
Hours and Location of work	Our posts are based across East Surrey. This is a permanent position all year contract. Please be aware that during the school holidays, hours may vary to include daytime provision. This post is also available as a term time only contract.		
	Area of work	Locations	Available hours
	Youth Work	Reigate and Banstead including Horley, Reigate, Redhill, Merstham and Tadworth	
Responsible to:	Youth Work Manager		
Responsible for:	N/a		
Job Purpose:	To actively engage young people in informal learning opportunities that promote their physical, mental, social and emotional development.		
Background to role	If you would like to gain experience of working with children and young people and you want to make a meaningful difference to their lives while learning new skills yourself, we would love to hear from you. More information about our services can be found on our website https://www.ymcaeast Surrey.org.uk/children/		
Main Responsibilities:	<ul style="list-style-type: none"> ➤ To actively engage with young people aged 10 to 18 in a wide range of youth work programmes that promote personal and social development ➤ To record and collect data with various tools such as Outcome Star and to use this to evaluate the effectiveness of youth work programmes ➤ Attend staff meetings, training and staff development events, as appropriate, to ensure continuous professional competence and development commensurate with the role ➤ Involve young people in co-production of all the youth work undertaken ➤ To supervise the activity environment to ensure physical and emotional/personal safety for all children and young people attending. This includes completing appropriate records of any accidents, injuries or incidents that may occur, and any medication administered using My Concern safeguarding software ➤ Where necessary to administer First Aid for young people who have had an 		

	<p>accident.</p> <p>➤ Undertake any other duties and responsibilities reasonably requested by the Coordinator / Manager.</p>
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PERSON SPECIFICATION:

		Essential	Desirable	How measured (application, assessment, interview)
Qualifications, Education & Training:				
	Introduction to safeguarding children and safeguarding adults training or willingness to undertake	X		Application, Interview
	Food hygiene training or a willingness to complete this		x	Application, Interview
	Level 3 Youth Work or equivalent professional qualification or willingness to working towards		X	Application, Certificates
	Relevant training in positive behaviour management, positive touch and epilepsy		x	Application, Certificates
	First Aid qualification or willingness to undertake this		X	Application, Certificates
Experience				
	Experience of supporting others in their work with children and young people		X	Application, interview
	Experience of running activities for children and young people.		X	Application, interview
	Experience of positively managing children and young people’s behaviour in various situations		X	Application, interview
	Experience of planning, organising and carrying out tasks e.g. music, drama, art and cooking sessions.		X	Application, interview
	Experience of handling and administering medications		x	Application, interview
	Experience working in an educational, or social care setting.		x	Application, interview

Abilities, skills, and attitude				
	Knowledge of Safeguarding Children and Adults at Risk practice or willingness to learn	x		Application, interview
	Ability to always hold the well-being and positive development of children and young people as paramount.	x		Application, interview
	Knowledge of the importance of play and youth work for children and young people's development.	x		Application, interview
	Demonstrate a positive attitude and can-do attitude	x		Application, interview
	Commitment to equal opportunities, diversity and inclusion	x		Application, interview
	Good communication skills	x		Application, interview
	Ability to work independently and as part of a team	x		Application, interview
	Ability to maintain safe working practices	x		Application, interview
	Commitment to the YMCA's Values, Aims and Purposes	x		Application, interview
	Kind, caring and committed to ensuring children and young people's needs are the highest priority	x		Application, interview
	DBS check for working with children and adults at risk	x		Application, DBS check
	Meet all criteria of Children Act 1989 and 2004	x		Application, interview
	Good record keeping skills	x		Application, interview
	Willingness to work flexible hours		x	Application, interview
	Car driver or ability to travel between sites		X	Application, interview