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| **Ffurflen Monitro Amrywiaeth** |

Mae Adoption UK wedi ymrwymo i ddileu gwahaniaethu ac annog amrywiaeth ymhlith y gweithlu. Rydym yn sicrhau bod ein dulliau dethol yn deg a'u bod yn seiliedig yn gyfan gwbl ar deilyngdod, rôl wrthrychol a'r gallu i wneud y rôl. Ni fyddwn yn gwahaniaethu yn erbyn unrhyw ymgeisydd beth bynnag fo'u hoedran, eu lliw, anabledd, ethnigrwydd, hunaniaeth rhywedd, hil, crefydd neu gred a/neu gyfeiriadedd rhywiol.

Fel rhan o’n proses fonitro, gofynnwn am eich cydweithrediad i ateb y cwestiynau ar y ffurflen hon. Dim ond at ddibenion ystadegol a monitro cyffredinol y defnyddir y data. Bydd y data'n cael ei gadw ar wahân i'ch cais ac ni fydd yn cael ei ddefnyddio wrth asesu gwybodaeth ar eich ffurflen gais. Bydd y wybodaeth rydych chi’n ei rhoi ar y ffurflen hon yn cael ei defnyddio at ddibenion monitro’n unig.

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| **Swydd/rôl rydych chi wedi ymgeisio amdani:** |  |

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| **Sut fyddech chi'n disgrifio eich tarddiad ethnig?**  *Dewiswch UN adran o A i F, ac yna ticio’r blwch priodol* | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Asiaidd neu Asiaidd Prydeinig** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Indiaidd |  | | | Pacistanaidd | | |  | | | Tsieineaidd | | | |  | | | | | Bangladeshaidd | | | | | |  | |
| Arall: Disgrifiwch os gwelwch yn dda | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Du, Affricanaidd, Caribïaidd, neu Ddu Prydeinig** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Affricanaidd |  | | | | | Caribïaidd | | | | |  | | | | | | Du Prydeinig | | | | |  | | | |
| Arall: Disgrifiwch os gwelwch yn dda | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Ethnigrwydd Cymysg** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gwyn/Asiaidd |  | | | | | Gwyn/Du Affricanaidd | | | | | | |  | | | | Gwyn/Du Caribïaidd | | | | | | |  | |
| Unrhyw gefndir cymysg arall Disgrifiwch os gwelwch yn dda | | | | | | | | |  | | | | | | | | | | | | | | | | | |
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| 1. **Gwyn** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prydeinig |  | | | Saesneg | | | |  | | | | Gwyddelig | | |  | | | | | Albanwr | | |  | | | |
| Welsh |  | | | Gogledd Iwerddon | | | | | | | |  | | | | Sipsiwn/Teithiwr Gwyddelig | | | | |  | | | | | |
| Arall: Disgrifiwch os gwelwch yn dda | | | |  | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **Grŵp ethnig arall** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Arabaidd | | |  | | Cefndir ethnig arall: Disgrifiwch os gwelwch yn dda | | | | | | | | | | | | |  | | | | | | | | |
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| Mae'n well gen i beidio â dweud | |  | | | | | | | | | | | | | | | | | | | | | | | | |

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| **Anabledd** | | | | |
| **Ydych chi'n ystyried bod gennych chi anabledd neu gyflwr iechyd hirdymor?** | | | | |
| Ydw |  | | Nac ydw |  |
| **Beth yw effaith eich anabledd? Er enghraifft, Corfforol, iechyd meddwl, salwch hirsefydlog** | | | | |
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| Mae'n well gen i beidio â dweud | |  | | |

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| **Monitro Rhywedd** | | | | | | | | | | |
| **Sut fyddech chi'n disgrifio eich hun:** | | | | | | | | | | |
| Gwryw | |  | Benyw | |  | Anneuaidd |  | Dim rhywedd |  | |
| Rhyngrywiol |  | | Merch Drawsryweddol | |  | Merch Drawsryweddol |  | Mae'n well gen i beidio â dweud | |  |
| Arall: Rwy’n disgrifio fy hun fel: | | | |  | | | | | | |

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| **Hunaniaeth Rhywedd** | | | | | | | | | | | |
| **Ydy eich hunaniaeth rhywedd yr un fath â'r rhywedd a neilltuwyd i chi adeg eich geni?** | | | | | | | | | | | |
| Ydy | |  | | Nac ydy | |  | Mae'n well gen i beidio â dweud | | |  | |
| **Ydych chi’n byw yn barhaol yn y rôl rhywedd i’r gwrthwyneb i’r hyn a neilltuwyd i chi adeg eich geni?** | | | | | | | | | | | |
| Ydw |  | | Nac ydw | |  | Mae'n well gen i beidio â dweud | |  | Amh. | |  |

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| **Cyfeiriadedd rhywiol** | | | | | |
| **Beth yw eich cyfeiriadedd rhywiol?** | | | | | |
| Deurywiol |  | Lesbiaidd / Hoyw |  | Heterorywiol |  |
| Arall, disgrifiwch os gwelwch yn dda | | |  | Mae'n well gen i beidio â dweud |  |

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| **Monitro Oedran** | | | | | | | |
| 16-24 |  | 25-34 |  | 35-44 |  | 45-54 |  |
| 55-64 |  | 65 mlwydd oed a throsodd |  | Mae'n well gen i beidio â dweud |  | | |

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| **Crefydd neu gred** | | | | | | | | |
| Bwdhaidd |  | Christian |  | | Hindŵaidd |  | Iddewig |  |
| Mwslimaidd |  | Sikh |  | | Dim crefydd |  | Mae'n well gen i beidio â dweud |  |
| Crefydd neu gred arall, disgrifiwch os gwelwch yn dda | | | |  | | | | |