



Technician (Wireperson)



Location

Portland, Dorset

Status

Permanent

Hours

37.5

Vacancy Number

P0222P

Job Purpose

You will operate as part of a developing team, responsible for Electronic and Mechanical assembly of equipment from the development and manufacturing of bespoke products to the ongoing support of products to meet customer business needs. This will be achieved by focusing on set customer delivery milestones, of quality, on time and to budget.

Reporting to: Operations Support Manager

Candidate requirements:

What you'll do

- This role would be ideal for a candidate that brings with them experience of electronic and mechanical assembly operations and an eagerness to learn.
- Ability to solder, crimp, undertake mechanical assemblies and cable assemblies. All to be undertaken against the recognised company standards as laid down in IPC-A-610.
- Surface mount experience and certification to IPC standards would be an advantage.
- Able to work iaw Job Cards, Production/Development drawings, Test plans, Technical instructions and Process documents.
- Ability to inspect component parts and identify defects prior to and during the manufacturing and assembly process.
- Competently inspect components and sub-assemblies in accordance with the quality standards and production schedule within the required tolerances and technical specification.
- Able to kit parts, hand tools and other equipment to complete assembly ensuring that all materials are correct and to standard, fitting to the required specification.
- Ensure looms are formed against wiring schedules to achieve the required dimensional and visual standard.
- Enable Identification of areas for potential process improvement and communicate opportunities as necessary.
- Participate in the Continuous Improvement activities that are on-going within the workplace with the goal of eliminating waste and reduction in operating costs.
- Ensure all H&S requirements are met, and the assembly area is maintained as a safe, clean and tidy working environment
- Have the flexibility and adaptability to cover other tasks as required to support the Operations Support Manager and Operations Team.
- An enthusiastic self- starter who wishes to learn, develop and progress.
- Training will be provided.



What you'll need

- Ability to obtain UK security clearance.
- Minimum of 2 GCSE's or their equivalent ideally Maths & English.
- Technical experience in manufacturing, assembly, repair, modification of electronic components or systems.
- Strong mechanical aptitude.
- Proficient with use of hand tools and test equipment.
- Ability to read and understand electronic and mechanical drawings.
- Knowledge of electronic Components.
- A basic understanding of electrical & electronics requirements.
- Competent in IPC 610 and 620 standards would be an advantage.
- Good at multi-tasking.
- Computer proficient with office 365 and the ability to pick up software programmes quickly.
- Self-motivated and able to work independently with minimal supervision.

What you'll get

- **Full engineering lifecycle with optional career path:** Choose the direction of your career
- **Paid overtime or time off in lieu:** Gain up to 24 additional paid days off per year or boost your salary with an authorised single-time overtime
- **Flexible working:** We operate around the core working hours of 09:30 – 12:00 & 14:00 – 16:00
- **Role-specific allowances:** Subject to individual projects and roles.
- **Holiday entitlement:** 24 days per annum, plus public holidays. These are pro rata for part-time roles. A Christmas closedown occurs for most roles from 24th December – 2nd January, utilising your holiday entitlement.
- **Pension scheme:** Competitive employer contribution scheme
- **Private medical care:** Access a network of 50+ private clinics and hospitals nationwide
- **Training and upskilling:** We are committed to your continuous personal and professional development meaning that you have the opportunity to gain additional skills and qualifications
- **Monthly Payment Schemes:** Save money on a new bicycle and cycling accessories and get fit too!
- **Company tech:** Salary loans to purchase laptops, mobiles, and home office equipment
- **Relocation package:** Available to selected candidates needing to relocate within easy travel distance of one of our offices - In line with HMRC guidelines - spend less time travelling and more time living.

Why Drumgrange?

As a small-medium enterprise, we benefit from having a flat organisation structure with only a few levels between a junior role and a department head, so you can spend more time with technical application and less time wrangling with red tape. It also means that your voice is heard and there is plenty of opportunity for you to make a meaningful impact upon the business.

Roles here present fantastic opportunities to be involved across the whole design lifecycle, and with such a wide portfolio of products and capabilities, you can expect varied and career-expanding work that takes you across different engineering domains and environments.

We welcome candidates from all backgrounds and particularly from sections of the community who are currently underrepresented within our industry, including women, ethnic minorities, people with disabilities and LGBTQ+ individuals. Please be aware that many of our roles will be subject to both security and export



control restrictions. These restrictions mean that factors including your nationality, any previous nationalities held, and your place of birth may limit the roles you can perform in our organisation.

We also support our Armed Forces communities, reservists and cadets and are proud advocates. Any companies wishing to contribute and benefit from a relationship with these organisations please reach out to us or visit <https://www.armedforcescovenant.gov.uk/show-your-support/sign-the-covenant/>

How to Apply

If you are interested in this role, please apply through our website. Alternatively, send your CV with a brief cover letter to careers@drumgrange.com, quoting the job title and the Vacancy Number in the subject header.

